



Career Development Audit against the CDI Framework

(Please enlarge to A3 when looking to complete)

Outcome	Learning Aim	Key stage	When Does this happen?	Where Does this happen?	Who Makes it happen?	How Do we know this?
Grow throughout life	Pupils/students need to understand that they need to grow throughout life by learning and reflecting on themselves, their background, and their strengths	3	Year 7	STEM Day	Careers Team	Students are taught about key characteristics to work in the sector.
			Year 7, Year 8 and Year 9	ACW	Pastoral Team	Students are asked to reflect on key attributes to achieve in their futures and raise aspiration.
			Year 8 and Year 9	Roots to Success	Careers Team	Students from disadvantaged background have access to higher Education Experience
			Year 8 and Year 9	Brilliant Club	AGT Team	Students from disadvantaged background have access to higher Education Experience
			Year 8	The Trading Game	Careers Team	Students reflect on their communication and teamwork skills, and assign roles in a team based on individual strengths.

			Year 8	NYBEP Workshop – Where do you come from?	Careers Team	Raise aspirations by asking students to reflect on their beginnings and where they want to go in their careers.
			Year 8	Real Game	Careers Team	Students are asked to reflect on their perfect life and how they are going to achieve it i.e. work and salaries etc.
		4	Year 10	WEX	Careers Team	Students reflect on their strengths and aspirations as part of WEX.
			Year 10 and Year 11	ACW	Pastoral Team	Students are asked to reflect on key attributes to achieve in their futures and raise aspiration
			Year 10 and Year 11	Roots to Success	Careers Team	Students from disadvantaged background have access to higher Education Experience
			Year 10	Brilliant Club	AGT Team	Students from disadvantaged background have access to higher Education Experience

			Year 10	NYBEP Workshop – Where do you come from?	Careers Team	Raise aspirations by asking students to reflect on their beginnings and where they want to go in their careers
		Post 16	Year 12	WEX	Careers Team	Students reflect on their strengths and aspirations as part of WEX.
			Year 12 and Year 13	ACW	Pastoral Team	Students are asked to reflect on key attributes to achieve in their futures and raise aspiration
			Year 12 and Year 13	UCAS	Pastoral Team	Students are asked to reflect on their background, achievements and aspirations as part of the UCAS process.
			Year 12	Enrichment	Pastoral Team	Students develop key Employability skills by joining debating teams, work in the community, Work Experience etc.

Explore possibilities	Pupils/students need to explore the full range of possibilities open to them and learn about recruitment processes and the culture of different workplaces	3	Year 7, Year 8 and Year 9	Careers Week/Apprenticeship Week	Careers teams and Curriculum Teachers	Students are given information about future careers linked to specific subjects in their lessons. Students experience a range of
-----------------------	--	---	---------------------------	----------------------------------	---------------------------------------	--

						speakers in assembly and can access careers week tasks and resources via Google Classroom.
			Year 7, Year 8 and Year 9	ACW	Pastoral Team	Students have access to guest speakers in assembly promoting a range of careers and opportunities after they leave school.
			Year 7, Year 8 and Year 9	Careers in the News	Careers Team and Pastoral Team	Students are given access to a range of careers information through weekly news stories delivered in FT.
			Year 7	STEM Day	Careers Team	Students have access to a range of employers from the STEM sector and take part in a full day of activities.
			Year 8	The Trading Game	NYBEP/Careers Team	Students take part in an entrepreneurial sales game externally delivered by NYBEP. Students learn about key employability skills and risk vs reward.

			Year 9	Industry day	Pastoral Team./Careers Team	As part of Industry Day, students work with over 30 different people representing different businesses from the local area.
			Year 7, Year 8 and Year 9	Careers Newsletter	Careers Team	As part of the termly careers newsletter students are given information about opportunities with employers, and tips on how to gain work experience.
		4	Year 10	WEX	Careers Team	Students undertake 2 weeks WEX in the spring term, to become more accustomed to the workplace and to investigate career opportunities.
			Year 10 and Year 11	Careers Week/Apprenticeship Week	Careers Team	Students are given information about future careers linked to specific subjects in their lessons. Students experience a range of speakers in assembly and can access careers week tasks and resources via Google Classroom.

			Year 10 and Year 11	ACW	Pastoral Team	Students have access to guest speakers in assembly promoting a range of careers and opportunities after they leave school.
			Year 10 and Year 11	Careers in the News	Pastoral Team./Careers Team	Students are given access to a range of careers information through weekly news stories delivered in FT
			Year 10	Careers Fayre	Careers Team	Students meet with a range of employers from across the city, with opportunities to discuss careers pathways and opportunities in different sectors.
			Year 11	Apprenticeship fair	Careers Team	Students are taken to the annual Apprenticeship fair to speak to employers providing post 16 Apprenticeship opportunities.
			Year 11	1:1 meeting with L6 careers advisor	Careers Team	Each student will be provided with at least one IAG meeting to discuss progression and post 16 opportunities.

			Year 10 and Year 11	Careers Newsletter	Careers Team	As part of the termly careers newsletter students are given information about opportunities with employers, and information about apprenticeship opportunities.
		Post 16	Year 12	WEX	Pastoral Team/Careers Team	Students in y12 have access to employers through a week's WEX placement at the end of Year 12 and throughout the year through Enrichment hours.
			Year 12 and Year 13	Careers Week/Apprenticeship Week	Careers Team	Students are given information about future careers linked to specific subjects in their lessons. Students experience a range of speakers in assembly and can access careers week tasks and resources via Google Classroom.

			Year 12 and Year 13	ACW	Careers Team	Students have access to guest speakers in assembly promoting a range of careers and opportunities after they leave school.
			Year 12	Apprenticeship fair	Careers Team	Students in Year 12 are given access to employers to discuss higher level apprenticeship opportunities after A-Level.
			Year 12 and Year 13	Careers Newsletter	Careers Team	As part of the termly careers newsletter students are given information about opportunities with employers, and information about apprenticeship opportunities..
Manage career	Pupils/students need to manage their career actively, make the most of opportunities and learn from setbacks	3	Year 7, Year 8 and Year 9	Guest Speakers in Assembly	Careers Team	Students have the opportunity to find out more about different career paths.
			Year 9	Industry day	Pastoral Team/ Careers Team	Students manage their own projects, including designing, marketing and selling a product.

			Year 7	STEM Day	Careers Team	Students completed career related tasks as part of the day, learning key employability skills.
			Year 8	Trading Game	NYBEP/Career Team	Students have to take part in bullying and selling shares, and work as a team to overcome setbacks and be resilient in their sales.
			Year 9	NYBEP Employability Skills	NYBEP	Students are given a range of talks about resilience and pro activity as part of their career opportunities.
		4	Year 10 and Year 11	Guest Speakers in Assembly	Careers Team	Students have the opportunity to find out more about different career paths.
			Year 10	Careers Fayre	Careers Team	Students need to be proactive in approaching and speaking to a range of employers.
			Year 10	NYBEP Employability Skills	NYBEP	Students are given a range of talks about resilience and pro activity as part of their career opportunities

			Year 10	WEX	Careers Team	Students need to be proactive and source their own WEX placement by writing to and interviewing with local employers.
		Post 16	Year 12	WEX	Careers Team	Students need to be proactive and source their own WEX placement by writing to and interviewing with local employers
			Year 12 and Year 13	Guest Speakers in Assembly	Careers Team	Students have the opportunity to find out more about different career paths.

Outcome	Element of learning	Key stage	When Does this happen?	Where Does this happen?	Who Makes it happen?	How Do we know this?
Create opportunities	Pupils/students need to create opportunities by being proactive and building positive relationships with others	3	Year 8 and Year 9	Brilliant Club	AGT	Students work independently with university tutors.

			Year 8	The Trading Game	Careers Team	Students work together in their sales task.
			Year 9	Industry day	Careers Team	Students work together as a team alongside their mentor from a local business.
		4	Year 10	Brilliant Club	AGT Team	Students work independently with university tutors.
			Year 10	Careers Fayre	Careers Team	Students proactively discuss and build key connections with local employers.
			Year 10	WEX	Careers Team	Students need to be proactive and source their own WEX placement by writing to and interviewing with local employers
			Year 11	1:1 meeting with L6 careers advisor	Careers Team	Following IAG meetings, students source their own apprenticeship and career opportunities

		Post 16	Year 12	WEX	Careers Team	Students need to be proactive and source their own WEX placement by writing to and interviewing with local employers
			Year 12 and year 13	1:1 meeting with L6 careers advisor		Following IAG meetings, students source their own apprenticeship and career opportunities
Balance life and work	Pupils/students need to balance their life as a worker and/or entrepreneur with their wellbeing, other interests and their involvement with their family and community	3	Year 7, Year 8 and Year 9	Guest Speakers in Assembly	Careers Team	As part of these talks students are informed about the importance of Work/Life balance.
			Year 7, Year 8 and Year 9	ACW	Pastoral Team	Students receive ACW on the importance of work/life balance
			Year 7, Year 8 and Year 9	Careers in the news	Careers Team	Students learn about the importance of a balance through careers news stories in FT.
		4	Year 10 and Year 11	Guest Speakers in Assembly	Careers Team	As part of these talks students are informed about the importance of Work/Life balance

			Year 10 and Year 11	ACW	Pastoral Team	Students receive ACW on the importance of work/life balance
			Year 10 and Year 11	Interview Skills Session	Careers Team	Students are given advice on a well balanced profile as part of impressing an employer through their CV.
		Post 16	Year 12 and Year 13	Guest Speakers in Assembly	Careers Team	As part of these talks students are informed about the importance of Work/Life balance
			Year 12 and Year 13	ACW	Pastoral Team	Students receive ACW on the importance of work/life balance
See the big picture	Pupils/students need to see the big picture by paying attention to how the economy, politics and society connect with their own life and career	3	Year 7, Year 8 and Year 9	Careers in the News	Careers Team	Through news stories students are kept in touch with current affairs regarding the economy , politics and society.
			Year 7, Year 8 and Year 9	Enrichment Days	Careers Team	Through their enrichment days, students are taught about the LMI and local economy.

			Year 7, Year 8 and Year 9	Careers Newsletter	Careers Team	The termly careers newsletter gives LMi information and local job/apprenticeship opportunities.
			Year 9	NYBEP Workshop - LMI	Careers Team	Students are informed about different job sectors across the city.
		4	Year 10 and Year 11	Careers in the News	Careers Team	Through news stories students are kept in touch with current affairs regarding the economy , politics and society.
			Year 10	Careers Fayre	Careers Team	Students are given access to local employers and find out more about LMI.
			Year 10	WEX	Careers Team	Students find out more about the local job market through taking part in WEX.
			Year 10 and Year 11	Careers Newsletter	Careers Team	The termly careers newsletter gives LMi information and local job/apprenticeship opportunities.

			Year 10	NYBEP Workshop - LMI	Careers Team	Students are informed about different job sectors across the city.
		Post 16	Year 12 and Year 13	Careers in the News	Careers Team	Through news stories students are kept in touch with current affairs regarding the economy , politics and society.
			Year 12 and Year 13	WEX	Careers Team	Students find out more about the local job market through taking part in WEX.
			Year 12 and Year 13	Careers Newsletter	Careers Team	The termly careers newsletter gives LMi information and local job/apprenticeship opportunities.